

**At Elm Grove,
fair means that everybody gets what they need,
not that everybody gets the same.**

3 rules:

READY
RESPECTFUL
SAFE

All actions have
consequences.

How will you choose to
act today?



Positive consequences:

- A smile
- Verbal praise
- Name / tick on recognition board



Over and above:

- Post card home
- Phone call / email home
- Invite to Hot Chocolate Club

Negative consequences:



- Warning
- 30 second conversation* and follow up conversation at a later time.
- Time out/Buddy class**

*I have noticed that you are.....That is breaking our rule of..... See me at playtime and if you continue you will be going to buddy class. Remember when youreally well. That is theI need to see now. Thank you for listening.

**If a child is sent to time out/Buddy class they will need to have a restorative meeting with the adult who sent them and may also be inconvenienced by completing missed work or another related task during playtime or at home that evening.

- What happened?
 - What were you thinking/feeling at the time?
 - Who has been affected?
 - What should happen to put things right?
 - How could things be done differently in the future?